The Pre-registration Year

Alison Littlewood. NW Regional Lead Facilitator
Growth in the number of NHS pre-reg. places over the last 4 years

Now more options and different rotations

* 711 places  – 2017 through Oriel
* 689 places  – 2016 intake
* 666 places  – 2015 intake
* 646 places  – 2014 intake
* 642 places  – 2013 intake
The pre-registration training year in hospital is designed to.

* provide experience of working:
  * in a variety of areas
  * with a large number of people with different backgrounds
  * with people from many different disciplines

* help you to:
  * demonstrate competence as a pharmacist
  * pass the GPhC registration assessment!

Have you looked at it yet?

https://www.pharmacyregulation.org/preregmanual
What’s involved?

- Comprehensive rotational training programme *unique* to each hospital
  - Patient Services
  - Clinical Pharmacy Services
  - Technical Services
- Tutor, mentors, supervisors
- May include experience in community pharmacy
Regional courses and study days

- Various topics including exam preparation
- Topics more efficiently & effectively covered in groups
- Interaction with other trainees in the region
What’s in it for you?

* Direct involvement in patient care - part of a multi-professional team
* The opportunity to get input from, observe, and work with several pharmacists rather than just one role model.
* Sociable & supportive environment
* Job satisfaction & an excellent grounding on which to base your career structure & progression

* NHS Band 5 Salary April 2016 was £21,909 per year + more for high cost area allowances
* Annual leave = 27 days
* Accommodation sometimes available (discounted)
* Postgraduate qualifications – Certificate, Foundation, Diploma, MSc
Why Do a Split / Joint Year?

- Understand roles of more than one sector of practice in detail
- Integrated, structured training programme in both sectors
- Greater career choice once registered

The easiest way to find split or multiple sector prereg posts on Oriel is to filter posts that have 2 placements
Hospital + Community (split placement)

Hospital + Industry (joint placement)
- apply through a different route for 2018
Application method for 2018 onwards will be changing

https://www.lasepharmacy.hee.nhs.uk/national-recruitment/
<table>
<thead>
<tr>
<th>Recruitment</th>
<th>Activity Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Oriel registration opens</td>
<td>1st June 2017</td>
</tr>
<tr>
<td><strong>Applications open</strong></td>
<td>10am 31st July 2017</td>
</tr>
<tr>
<td><strong>Applications close</strong></td>
<td>12 Noon 21st Aug 2017</td>
</tr>
<tr>
<td>Invitation to selection centre opens</td>
<td>25th Aug 2017</td>
</tr>
<tr>
<td>Invitation to selection centre close</td>
<td>1st Sept 2017</td>
</tr>
<tr>
<td><strong>Interviews held</strong></td>
<td>11th - 29th Sept 2017</td>
</tr>
<tr>
<td>First cascade of offers made</td>
<td>7th Nov 2017</td>
</tr>
<tr>
<td>Offers upgrade deadline</td>
<td>22nd Nov 2017</td>
</tr>
<tr>
<td>Last cascade of offers made</td>
<td>15th Dec 2017</td>
</tr>
<tr>
<td>Programmes commence</td>
<td>July/Aug 2018</td>
</tr>
</tbody>
</table>
Applications and Preferencing

Visit the preferencing page where you can watch the video which will help you with 'How to Preference'

It’s like a box of chocolates

BUT

Would you really be happy with being given one that you don’t know anything about?

You *might* like any of them
Attitudes to open days and vacation placements

“it's nice how now it's all about you and the hospital is trying to sell themselves to you as opposed to before where it would be students who attended were trying to 'compete' with each other.”

“The hospitals don't need to know who you are anymore so open days won't help you network your way to an interview!”

“I am going to a few more for some random hospitals that I thought would be interesting, just to check them out. They're really helpful, if you haven't managed to get a placement with them.”

“I feel like it's pointless unless I really have no clue about a hospital that I'm interested in. I don't think there's any other benefit as I'm not sure they could help me with my application, which would be what I'd hope to get from it.”

“I think the pre reg open day that London did was great where you could go round and talk to loads of hospitals and community about their pre reg. You didn't get to see the actual hospital but you could definitely get a feel for what they offer.

"I just need a pre-reg and visiting won’t make a difference“
## PRE-REG POSTS RECRUITED THROUGH ORIEL FOR 2018

<table>
<thead>
<tr>
<th>Region</th>
<th>Number of hospital programmes</th>
<th>Number of hospital places</th>
<th>Number of Community programmes</th>
<th>Number of Community places</th>
<th>Total Number of Community &amp; Hospital places - all regions</th>
<th>Total Number of Community &amp; Hospital programmes - all regions</th>
</tr>
</thead>
<tbody>
<tr>
<td>LaSE</td>
<td>57</td>
<td>253</td>
<td>126</td>
<td>552</td>
<td></td>
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</tr>
<tr>
<td>Midlands &amp; East</td>
<td>51</td>
<td>171</td>
<td>111</td>
<td>332</td>
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</tr>
<tr>
<td>NorthWest</td>
<td>56</td>
<td>141</td>
<td>18</td>
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<tr>
<td>Thames Valley</td>
<td>35</td>
<td>98</td>
<td>36</td>
<td>229</td>
<td></td>
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<tr>
<td>Wales</td>
<td>22</td>
<td>48</td>
<td>35</td>
<td>57</td>
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<tr>
<td><strong>Totals</strong></td>
<td><strong>221</strong></td>
<td><strong>711</strong></td>
<td><strong>326</strong></td>
<td><strong>1384</strong></td>
<td><strong>2095</strong></td>
<td><strong>547</strong></td>
</tr>
</tbody>
</table>

2823 candidates 2017 registration assessment - 2,208 trainees passed
NHS Trusts in North West

* Aintree
* Alder Hey
* Blackpool
* Central Manchester (including Trafford)
* Countess of Chester
* East Lancs – Blackburn/Burnley
* Greater Manchester West Mental Health NHS Foundation Trust
* Lancashire Teaching
* Liverpool Heart and Chest Hospital
* East Cheshire - Macclesfield
* Mid –Cheshire - Leighton

* Morecambe Bay
* Pennine Acute – Bury, North Manchester, Oldham
* Royal Bolton
* Royal Liverpool
* Salford Royal
* South Manchester
* Southport and Ormskirk
* St Helens and Knowsley
* Stockport
* Tameside
* Warrington
* Wirral
* Wrightington, Wigan and Leigh
North West
Cheshire, Cumbria and Lancashire
Where to find information on NW training sites

* https://www.pharmacyworkforcenw.nhs.uk/education-development/north-west-pharmacist-recruitment

* A Booklet of Pre-registration training and facilities on offer within hospitals and community pharmacy in the North West has been compiled and is available to download.

* Sites have hosted Pharmacy Open Day events.
SJTs and MMIs should not depend on any knowledge of a healthcare setting that the applicants may have, but rather the applicant should be able to draw on their own experience and judgements in responding to the exercise.
# Appendix A. Assessment Matrix

<table>
<thead>
<tr>
<th>SJT</th>
<th>MMI Station 1</th>
<th>MMI Station 2</th>
<th>MMI Station 3</th>
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</thead>
<tbody>
<tr>
<td></td>
<td>Exercise 1a</td>
<td>Exercise 1b</td>
<td>Exercise 3a</td>
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<tr>
<td>Person-Centred Care</td>
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<td></td>
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<tr>
<td>Communication &amp; Consultation Skills</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Problem-Solving, Clinical Analysis &amp; Decision Making</td>
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<tr>
<td>Self-Directed Learning &amp; Motivation</td>
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<tr>
<td>Multi-professional Working &amp; Leadership</td>
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<tr>
<td>Professional Integrity &amp; Ethics</td>
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</table>
The SJT is designed to assess **four** professional attribute domains, identified from the pre-registration pharmacist role analysis.

Scenarios are presented in a second person perspective, e.g. ‘You are working in a team’, whereby applicants are required to place themselves at the centre of the scenario and make a judgement about the situation.

The student’s final SJT score will be combined with their MMI score to determine each student’s final ranking.
Applicants will have 5 minutes to complete each exercise within the MMI. Two exercises will be held consecutively within a single room.

Two domains will be measured within each exercise with each being scored on a scale of 1-5. The range of scores will therefore be 12-60.
1) Pharmacy professionals need to abide by the GPhC Standards of Conduct, Ethics and Performance to be able to practice safely and effectively. NHS employees are also expected to take account of the **NHS Constitution** in their decisions and actions.

**Give an example of when you have demonstrated behaviour consistent with that expected of a pharmacy professional.**

**Describe a situation where you demonstrated professional judgement. What did you do and what was the outcome?**

The example cited should relate to pharmacy practice.

**Describe a situation when you worked as part of a team and used your organisational skills to achieve a common goal.**
Do's and Don't's

**Don’t** expect to complete the whole application form in one sitting

**Do** preference carefully (advised at least 30 preferences)

**Don’t** submit your application until you have checked it thoroughly

**Don’t** leave it to the last minute to submit your applications.

Late applications will not be accepted under any circumstances.

**Do** respond promptly to the Invitation to selection centre.
Opportunities for Pharmacy students in Hospital

- Vacation placements
  - Paid or voluntary
  - Vary in length
  - Usually summer

- NW Summer schools
  - July and August 2017

- Open days
  - Planned presentations and tours
  - Short requested visits
  - Hospice
  - Nursing homes
  - Private hospitals
http://www.nes.scot.nhs.uk/
pharmacy.recruitment@nes.scot.nhs.uk

Application window closed 2\textsuperscript{nd} June 2017 for 2018 intake

Note for 2\textsuperscript{nd} years - Website generally opens in March
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